Mentoring Relationships Online Professional Learning Module

Description

The purpose of this module is to establish a framework for successful mentoring practices in order to enhance the teaching and learning process. The module addresses the importance of the *Four Pillars* as a framework for building successful mentor/mentee relationships. The framework pillars are identified as pedagogical competencies, relationship building, reflection, and administrative support. Each pillar is defined with research provided to support the importance of each as a foundational element of successful mentor/mentee relationships. Additionally the module provides reflection activities and additional resources for consideration and site-level implementation.

The learning module is intended for use by all educators.

Subject Terms

Professional development, mentor relationships, improve practice, professionalism, beginning teachers, mentors/mentees, mentoring and coaching

Terms of Use

The learning cycle featured in this project is based on the STAR Legacy Cycle developed by the IRIS Center (2013;http://iris.peabody.vanderbilt.edu/) and based on the work of Dr. John Branford and colleagues (National Research Council, 2000).

References

- Aguilar, E. (2013). *The art of coaching*. San Francisco, CA: Jossey-Bass.
- A Sabbath Blog. (2007, Dec. 11). *Famous failures*. [Video File]. www.bluefishtv.com. Retrieved from https://youtu.be/Y6hz_s2XIAU
- Bachman, L. (2012, Aug., 30). Funny mentoring video: How bad can a mentoring session go? [Video File]. Retrieved from https://www.youtube.com/watch?v=dZo6GYBdirs
- Boyatzis, R. E., & McKee, A. (2005). Resonant Leadership: Renewing yourself and connecting with others through mindfulness, hope, and compassion. Boston: Harvard Business School Press.
- Caddick, P. Building effective mentoring partnerships. [Online Training Module]. Retrieved from http://www.pcaddick.com/

- Crane, T. (2014). The heart of coaching. San Diego: FTA Press.
- Danielson, L. M. (2009, February). Fostering reflection. Retrieved July 03, 2016, from http://www.ascd.org/publications/educational-leadership/feb09/vol66/num05/Fostering-Reflection.aspx
- Darling-Hammond, L. (2009). Teaching and the change wars: The professionalism hypothesis. In A. Hargraves & M. Fullan (Eds.), *Change Wars* (pp. 45-68). Bloomington, IN: Solution Tree.
- Darling-Hammond, L., Wei, R. C., Andree, A., Richardson, N., & Orphanos, S. (2009). Professional learning in the learning profession: A status report on teacher development in the United States and abroad. National Staff Development Council and The School Redesign Network at Stanford University
- Drago-Severson, E., (2009). *Leading adult learning: Supporting adult development in our schools.* Thousand Oaks, CA: Corwin.
- Ebert, E. S., II & Richard C. C., III. (2008). *School: An introduction to education*. Belmont, CA: Thomson-Wadsworth.
- Graham, P. & Ferriter, W.M. (2010). *Building a professional learning community at work: A guide to the first year*. Bloomington, IN: Solution Tree Press
- Huling, L. & Resta, V. (2001). Teacher mentoring as professional development (ERIC Digest). Retrieved from ERIC database. (ED460125)
- Carol Kauffman. (2011, May 19). *Institute of coaching: Dr. Boyatzis 3.* [Video File]. Retrieved from https://youtu.be/_ReerNT2VMA
- MicroDocumentaries. (2012, July, 23). *Mentor teachers accelerate the effectiveness of new teachers.* [Video File]. Retrieved from https://youtu.be/z0Uo6wF2d3A
- National Research Council. (2000). How people learn: Brain, mind, experience and school (expanded edition). Committee on Developments in the Science of Learning. J. D. Bransford, A. L., Brown, A., & R. R. Cocking (Eds.), Washington, DC: National Academy Press
- Neal, T. M. (2011, February). How To Be a Good Mentee. Retrieved July 05, 2016, from http://www.psychologicalscience.org/index.php/publications/observer/2011/february-11/how-to-be-a-good-mentee.html
- New Teacher Center. (2011, February, 28). *New teachers talk about*

- *induction*. [Video File]. Retrieved from https://youtu.be/rOWSM2rokdw
- Pierson, R. (2013, May). *Every kids needs a champion.* TED Talks. [Video File]. Retrieved from https://www.ted.com/talks/rita_pierson_every_kid_needs_a_champion?language=en
- Stansbury, K. & Zimmerman, J. (2000). Lifelines to the classroom: Designing support for beginning teachers. *Knowledgebrief.* San Francisco, CA: WestEd. Retrieved from https://www.wested.org/online_pubs/tchrbrief.pdf
- The College of Education at The University of Texas at Austin. (2015, July 8). *C.A.R.E. model.* [Video File]. Retrieved from https://youtu.be/skFi5SZHB7M
- The IRIS Center for Training Enhancements. (2005). How people learn: Presenting the learning theory and inquiry cycle on which the IRIS Modules are built. Retrieved on [June 7, 2016] from http://iris.peabody.vanderbilt.edu/module/hpl/
- The National Foundation for the Improvement of Education. (1999). Creating a teacher mentoring program. *National Education Association*. Washington, D.C.
- The New Teacher Center (2009, Dec. 02). *Mentoring and supporting new teachers*. [Video File]. Retrieved from https://youtu.be/ykxkt3Eq7ao
- Uncommon Schools. (2012, June 22). *Observation & feedback: Six steps to effective feedback*. [Video File]. Retrieved from https://youtu.be/EBBlhoFfqwk